Gloucestershire Learning Disability Partnership Board

One Gloucestershire
Transforming Care, Transforming Communities

Learning Disability Partnership Board

What happened at our meeting on Monday 12th October 2026



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Who was there?

Jan Marriott - LDPB Co-Chair	Gem, Support Staff, Kingfishers in Stroud
Paul Tyrrell – Inclusion Gloucestershire	Tamsin Morgan – Gloucestershire Parent Carer Forum
Rosanna Gain – Inclusion Gloucestershire	Alice Akerman - Healthy Lifestyles Gloucestershire
Tammie Flook - LDPB Co-chair, Inclusion Gloucestershire	Andy - PlayAble Gaming
Amanda Eady - GCC	John - Expert by Experience
Troy – Expert by Experience, Kingfishers	Lorraine - Expert by Experience, Gloucester Hub Member
Sue Walters – Family Carer	Melvyn - Expert by Experience, Gloucester Hub Member
Amy Rees – Coproduction Lead, Adult Social Care, GCC	Gemma - Inclusion Gloucestershire Expert by Experience with the Gloucester Hub
Pauline - Expert by Experience, Gloucester Hub Member	Michelle Garland - Gloucestershire Safeguarding Adults Board Support Officer
Caroline - Expert by Experience, Gloucester Hub Member	Jamie - Volunteer/Expert by Experience, Gloucester Hub
Michael Steed – Brandon Trust	Steve Strong - Independent Supporter
Rosie Mockford – GHC	Georgie, Inclusion Gloucestershire
Jacky Martel – Access Social Care/ Parent Carer	Lynn Merrit – GCC, Shared Lives

Kat Cavill – National Star College	Colin – Expert by Experience, Brandon Trust
Katie - Support Staff, Brandon Trust	Edward - Expert by Experience Brandon Trust
Gabi – Support Staff, Brandon Trust	Rob - Expert by Experience, Brandon Trust
Phoebe - Expert by Experience	Jovita - Gloucestershire Parent Carer Forum

GCC means Gloucestershire County Council

GHC means Gloucestershire Health and Care Trust

GHT means Gloucestershire Hospitals NHS Foundation Trust.

IHOT means Intensive Health Outreach Team

GOCRP means the Gloucestershire and Oxfordshire Community Rail Partnership

GCC may have to give information in this document to someone who asks for it. This is because of a law, called the Freedom of Information Act.

What we talked about:





Tammie and Jan welcomed everyone to the meeting.



Tammie told everyone the meeting Ground Rules.

Alice from Healthy Lifestyles told the board about a new group happening at Kingfisher Treasure Seekers.



This will be happening on Monday's from 10:30 – 11:30.



A poster about this is attached to these notes.



Troy said that PlayAble is amazing.



You can play games with friends and they have lots of accessible equipment.



We will ask Andy from PlayAble if he can show us some different ways of gaming at a future meeting

Speaking up about work – a presentation by the Forwards Employment Service

Amanda from the Employment and Skills Hub came to talk to the group.



Amanda's presentation is attached to these notes.



The employment and skills hub helps people to find jobs they can keep



Anyone who wants to find work can come to the Employment and Skills Hub



They are happy to meet you in a library or other public building local to you.



They help people get the skills they need to find the job they want.



They work with people to help with what is difficult.



Some people might need help with travel.

Some people may need Access to Work support



Some people may feel anxious or may need reasonable adjustments



Reasonable adjustments are small changes to make things easier for people



The Forwards employment service is free and there if you want it.



How do we work with you?

We talk to you about what you need and what you want



We help with your CV



We agree a plan for work



We meet every 2 weeks



We work with different people and services to help



We help you to learn new skills



We help you to build confidence



We help you with training courses

How to contact the Employment and Skills Hub



By phone: 01452 20425776



Online: [Employment & Skills Hub Referral form | Gloucestershire County Council]

They ask people to:



Regularly attend meetings



Be honest



Think about the help the team can offer.



This might be doing some work experience or meeting the tutor



Finding the right job can take time



It might take time to right the job in the right place.



Forwards can talk to employers about jobs coming up



They can arrange visits to the workplace so that customers can ask questions.



They work with other services to make sure people get the right help with benefits



The Forwards team can help with interviews



This could be asking to come into the interview with you



Or asking about making the interview more accessible



They will celebrate your achievements and prepare you for work



They can ask for reasonable adjustments for you



Forwards can help by getting you a job coach to help you learn the job



They can also help in the workplace



A member shared their dream job is to be manager of Liverpool football club



They had a job and they didn't quit when it got hard. They carried on.



They used to work at Morrisons and the got manager of the week . This made them feel happy.



Someone else shared that they have done work experience. They had a job coach and learnt computer skills.



Another member said she used to work as a cleaner in Wilkinsons.



She didn't get paid



People talked about the benefits of working



For example, feeling happy and valued



Another member said he has a job at the Air Ambulance. He has 4 awards on his bedroom to say thank you very much.



He enjoys getting on the bus and going to work each week

Questions and comments



One member said: Great that the employment service is getting bigger.



I'd like to see the next step being support for people with more complex needs.



Her son delivers newsletters with staff. He gets paid. This money goes towards doing nice things.



It's a routine and has helped him meet people in the area.



Is there a way of sharing examples of things that are working well to help others?



Amanda said they are looking at ways to help more people. For example, linking up with the Enablement team.



Another member said maybe the people doing the Care Needs Assessment can share information about help with employment.



People's care teams should be supported so they can help the person they care for with getting a job.



Amanda will share this.



One member said they need help with money.

Amanda said they do something called a 'Better Off with Money calculator'.



They find out what benefits you have and how much money is going out.



Then they work out how many hours you can work without it lowering the money you have.



If you want to know more about benefits, Forwards can put you in contact with the job centre.



People talked in small group about what is Important.



Pay to do fun stuff and save for holidays.



Start younger. Schools to prepare for different types of work



Is there money to pay workplaces to allow someone to get paid experience in a workplace?



Having a sense of value and helping people.



Something that's been difficult is when people have been asked to do tasks without being shown how



Going to local groups for people to talk about work and find out what opportunities there are

Amanda said they do have drop in sessions



If anyone has any ideas about how these could be better, talk to Amanda

Working together update

Amy works for GCC



Part of her job is to help with the partnership boards



This includes making sure people can have their voice heard



Amy would like to hear what people think about the this meeting place, Gloucester Museum



Amy said her job is in a team with lots of social workers



She asked if people have experience of social workers

One member said he has a social worker at Shire Hall



He likes him because social workers get things done!



Another member said they don't have enough staff which means people can't go out with one-to-one help



They would like more support so they can get out more



One member said he lives on his own but has someone who comes in to help with shopping and money.



A member said social workers can take a long time to get to you but when they do they can be really helpful



One member shared a sad experience



Social workers can help when things are tricky in your families



Someone said it can be difficult to trust a social worker when they say they will be around for a long time but then they don't come back



This person now feels happier as she has a personal assistant



Amy said she has been working with people to find out what makes a good social worker



She has been using these ideas to make a guide for social workers



Amy would like to hear what people think about this guide

Amy will be sending a questionnaire out about this



Or Amy can come and talk about the guide in a group

How we will run meetings and what we want to achieve

Tammie shared the terms of reference or the rules of the meeting



She would like people to let us know what members would like to be included

<u>What people said</u>



It would be good to bring the boards together at a yearly event

Maybe with Barnwood Circle members



Amy said she is going to plan an event for next July



Somone said giving awards would bring people together let people know what is happening



It would be good to set up the meeting room in a U-shape



Do more activities in meetings. For example, trying PlayAble's equipment



Make sure we are inviting the right people to the meetings. For example, people who can make decisions



Amy asked: What do we need to do to make sure people with a learning disability can speak up?



Someone said having a spoon or a teddy that we pass around to give people time to speak.



Somone said the talk today was really good

More presentations should be like this



People talking to the board need to be given lots of time



The board needs to make sure it includes everyone including people with a learning disability who might have other disabilities



We could have bags with things people might need. For example fidget toys and ear defenders.



Have an online meeting for people who are not able to come in person



Someone shared that he is having a difficult time at the moment but has enjoyed coming to the meeting and feels like he has made friends

Looking after each other and making friends should be part of the rules of the meeting



Everyone here can speak up for people with a learning disability



We should talk about one thing each time we meet and leave lots of space for people to speak



We should plan what we talk about based on what people say



The rules of the meeting should include how we keep people safe when they share something personal

Our next in-person meeting will be on Monday 7th December at 11am at the Museum of Gloucester





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