

THE OLIVER MCGOWAN MANDATORY LEARNING DISABILITY AND AUTISM TRAINING

Information for providers and individuals

About Us

Inclusion Gloucestershire is led by and represents people who face a range of disabling barriers, including people who are disabled, neurodivergent, autistic or have mental ill health. Our training and development services are helping create a society that values, respects and understands how to work with disabled people, which is why our courses are designed and led by our Experts by Experience.

We have supported many people to become approved Oliver McGowan Mandatory Training Lead Facilitators and Trainers with Lived Experience.

We are an approved training organisation for the Oliver McGowan Mandatory Training.

The Oliver McGowan Mandatory Training on Learning Disability and Autism

The Oliver McGowan Mandatory Training on Learning Disability and Autism is named after Oliver McGowan, whose tragic and preventable death shone a spotlight on the need for health and social care staff to have better training and understanding of autism and learning disabilities.

The Health and Care Act 2022 introduced a requirement that all regulated service providers must ensure their staff receive learning disability and autism training appropriate to their role.

The Oliver McGowan Mandatory Training on Learning Disability and Autism is the standardised training that was developed for this purpose.

Inclusion Gloucestershire is proud to have been part of the team that developed and delivered this training.

About the training

The Oliver McGowan Mandatory Training on Learning Disability and Autism is co-delivered by trained and approved trainers with lived experience of a learning disability and autism who are paid for their time.

The consistent content and delivery means it is transferable between employers. It is the government's preferred and recommended training and is recognised by national bodies advising on standards for the health and care sector.

Training Tiers

There are two tiers of training. Health and social care professionals will undertake either Tier 1 or Tier 2, depending on their role within the organisation.

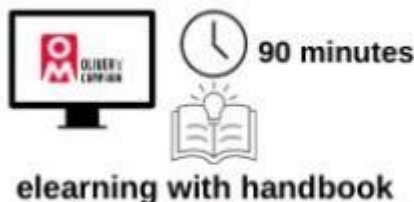
The [Tier Guidance](#) found here (click on link) will help employers determine which tier their staff will need.

Training Structure

The Oliver McGowan Mandatory Training on Learning Disability and Autism

Tier 1

For people who require general awareness of the support autistic people or people with a learning disability may need.



elearning with handbook

and

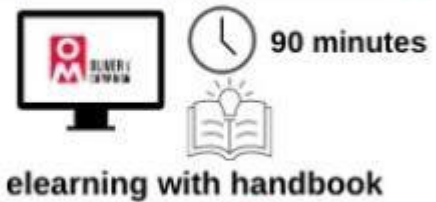


Online interactive session

or

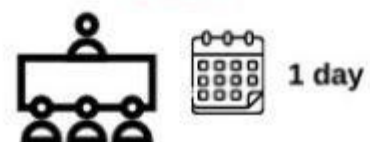
Tier 2

For people who may need to provide care and support for autistic people or people with a learning disability.



elearning with handbook

and



Face to face training

You can access the e learning module at the E-Learning for Health website:

<https://www.e-lfh.org.uk/programmes/the-oliver-mcgowan-mandatory-training-on-learning-disability-and-autism/>

The design and format of all our OMMT programme has been developed and prescribed by NHSE.

To support the national roll out of the Oliver McGowan Mandatory Learning Disability and Autism Training we are pleased to offer the following training.

Tier 1 workshop (individual booking)

This is a one hour workshop delivered online via Microsoft Teams. Delegates must complete the online learning and submit their e learning certificate to us in order to attend this workshop.

We will be offering a rolling programme of workshops throughout the year. We will accept expressions of interest and when we have enough interest to run a course, we will liaise with interested parties to arrange a mutually acceptable date.

Tier 1 (group booking)

This is a one hour workshop delivered online via Microsoft Teams. Delegates must complete the online learning and submit their e learning certificate to us in order to attend this workshop.

We can arrange a mutually convenient date and train up to **25** people per session.

Tier 2 (group booking)

This is a one day workshop delivered face to face. Delegates must complete the online learning and submit their e learning certificate to us in order to attend this workshop. We can agree a mutually convenient date and train up to 25 people per session.

Trainer Training

Train the Trainer is delivered in two parts – Delivering Webinars and Teaching Others, completing both parts will enable you to be approved to deliver tier 1 workshops to your own workforce (part one – Delivering Webinars) and train other trios (part two).

Course requirements: You need to have a trio of trainers who will complete this training together; A Lead Facilitator, an Expert with lived experience of a learning disability and an Autistic Expert.

Tier 1 - part one – Delivering Webinars. Trios will attend a 3 hour online workshop exploring the one hour webinar training material and learning how to deliver it. They will then need to spend time working together as a trio, supporting each other and preparing themselves to deliver the one hour Tier 1 online workshop which must be recorded and submitted to us for approval. Upon successful completion of the recorded webinar, trios can be recommended to NHSE. Assessment criteria for each trio is established by NHSE, and if a trio does not meet the required standard during the assessment, our trainers will provide support to address the necessary issues. In the event of a reassessment, any potential additional costs will be discussed in a transparent manner. Successful completion of part one enables you to deliver Tier 1 webinars to the workforce.

Individual Trio bookings. We need a minimum of 7 trios to run the part one Tier One Train the Trainer programme. We will accept expressions of interest and when we have 3 or more trios we will arrange a mutually convenient date.

Group bookings We can train up to 7 trios at a time so if you have between 3 and 7 trios ready to complete the training we will arrange a mutually convenient date to run the workshop specifically for your organisation or consortium.

Tier 1 Train the Trainer Part 2 – Teaching Others Undertaking part two of the Tier 1 Train the Trainers programme enables approved trios to train more trios to deliver webinars and review other trio's recordings. Trios will attend a 3 hour online workshop exploring the Tier 1 Trainer training and learning how to deliver it as well as reviewing others' work. They will then need to spend time working together as a trio, supporting each other and must submit a written review of a Delivering Webinars session which must be submitted to us for approval. Upon successful completion of the recorded webinar, trios can be recommended to NHSE. Assessment criteria for each trio is established by NHSE, and if a trio does not meet the required standard during the assessment, our trainers will provide support to address the necessary issues. In the event of a reassessment, any potential additional costs will be discussed in a transparent manner. Successful completion of part 2 enables you to deliver Delivering Webinars training to the workforce.

Notes

- For organisations seeking bespoke/ block training programmes, we offer the flexibility to deliver to a single organisation or we actively encourage collaboration between two or more organisations situated in the same geographical area who wish to jointly commission the training. If you express interest, we can connect you with other organisations in your vicinity that share an interest in the same training opportunities.
- For anyone wanting to train the workforce there are job descriptions detailing the knowledge and experience required for each role and we will ask for confirmation that the person meets the job description before confirming a place. Links to the job descriptions can be found below.

We understand that Lived Experience Co-Trainers may require some reasonable adjustments to fully benefit from our face to face workshops. There is no charge for the inclusion of anyone who attends to support Lived Experience Co-Trainers during our training sessions. We regret that we are unable to provide transport services or assistance with personal care needs. Our primary focus is to ensure that all participants have the necessary support and resources to make the most of our training opportunities.

- Travel or other expenses incurred by delegates must be met by the individual themselves or the employer. For additional information or to explore alternative options, please don't hesitate to get in touch. We are more than willing to collaborate and work flexibly to develop solutions that work for you and which will support the roll out of the mandatory training. We encourage a low carbon footprint and will support organisations to source venues close to public transport hubs where possible.

You can contact us by emailing Training@inclusion-glos.org

- For information about our other relevant training please go to our website at <https://www.inclusiongloucestershire.co.uk/training-and-development/> or look at our training brochure here: https://www.inclusiongloucestershire.co.uk/wp-content/uploads/NEW-TRAINING-LEAFLET_CH_Print-Version.pdf