

INCLUSION GLOUCESTERSHIRE

BIGGER DREAMS ► BETTER LIVES ► BRIGHTER FUTURES

Organisation Chart

June 2024

Senior Leadership Team, Managers & Direct Reports



CEO - Vicci Livingstone-Thompson



DEPUTY CEO & DIRECTOR OF OPERATIONS
Ailsa Lane



DIRECTOR OF INSIGHTS AND FUNDING
Emily Luckham



FINANCE DIRECTOR
David Taylor

COMMUNITY PROJECTS MANAGER Jackie Rowe	MENTAL HEALTH PROJECTS MANAGER Ailsa Lane	DRAMA MANAGER Rosanna Gain	LIFE IN THE MIND MANAGER Paul Avery	HUBS, COMMUNITY MENTAL HEALTH & NEURODIVERSE PEER MENTORING, MANAGER Paul Hepworth	TRAINING MANAGER Louise Worgan
Volunteering & Advocacy Team	MHELO	Drama Team	Life in the Mind Team	Hub Team, CMHT, Partnership Boards & Neurodiverse Teams	Training Team

LEDER MANAGER Paul Tyrrell	RESEARCH, HEALTH & WELLBEING PROJECT MANAGER Debbie Worrall	QC MANAGER & SAFEGUARDING LEAD Emily Luckham
LeDeR Team	Research Team, Your Voice & NHS Coproduction	Quality Checking Team LeDeR

MANAGEMENT ACCOUNTANT Lizzie George
Finance Admin Team

OFFICE MANAGER Kayleigh Rose
Business Admin Team

Engagement Team Projects



Manager
Jackie Rowe



Manager
Paul Hepworth

Volunteering &
Advocacy

Autistic Youth
Projects

Inclusion Hubs

Women's
Wellbeing Hub

Partnership Boards

Community Mental
Health
Transformation

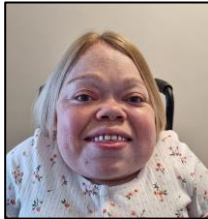
Neurodiverse
Peer Mentoring

Volunteering and Advocacy



Manager
Jackie Rowe

VOLUNTEERING & ADVOCACY



Advocacy Coordinator
Faye Longley



Volunteer Coordinator
Amanda Eady



Peer Mentor – Expert by
Experience
Andrea Riga



Peer Mentor – Expert by
Experience
Dave Evans



Manager
Paul Hepworth

Hubs



INCLUSION HUB
Gloucester & Cheltenham

Hub Coordinator Clare Hopkins



INCLUSION HUB
Forest of Dean

Hub Coordinator Sylvana Williams



WOMENS WELLBEING HUB

Hub Coordinator Zareen Ahmed



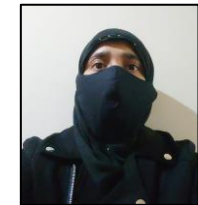
Expert by Experience
Gemma Maycroft



Expert by Experience
Tammie Flook



Expert by Experience
Shaun Lehane



Expert by Experience
Sana Piperdy



Expert by Experience
Tim Heaven

Neurodiverse Peer Mentoring/Zig Zag

NEURODIVERSE PEER
MENTORING



Manager
Paul Hepworth

External Partner
Liz Bell



Jackie Rowe Coordinator

Team of Volunteer Peer Mentors



Manager
Paul Hepworth

Community Mental Health Transformation (CMHT)



COMMUNITY MENTAL
HEALTH
TRANSFORMATION

Lisa Nash Coordinator



Expert by
Experience
Charlotte Noble



Expert by
Experience
Millie Carter



Expert by
Experience
Sally House



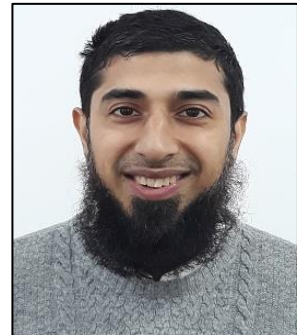
Expert by
Experience
Alisha Williams



Expert by
Experience
Lotus Landsbert



Expert by
Experience
Bettie Heckford



Expert by
Experience
Ismail Parekh

Partnership Boards and Neurodiverse Projects

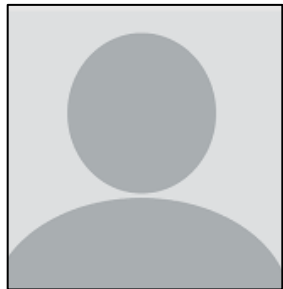


Manager
Paul Hepworth



PARTNERSHIP BOARDS

Coordinator Paul Tyrrell



LEARNING DISABILITY PARTNERSHIP
BOARD CO-CHAIR
Wendy Wall



AUTISTIC YOUTH FORUM

Coordinator Bee Barker



Expert by Experience
Project Worker
Sammy Roberts



Manager
Ailsa Lane

MHELO



MHELO

Coordinator Lisa Hepworth



MHELO Chair
Denise Holder

Quality Checking



Manager
Emily Luckham



Deputy Manager
Sam Mayers



QC COORDINATOR
Sam Mayers



QC COORDINATOR
Imogen Russell



QC COORDINATOR
Steph Baker



QC COORDINATOR
Bee Barker



QC COORDINATOR
Wendy Firkin



Expert by
Experience
Kayleigh Connors



Expert by
Experience
Eleanor May



Expert by
Experience
Ismail Parekh



Expert by
Experience
Dense Holder



Expert by
Experience
Rozi Hetherington



Expert by
Experience
Alisha Williams



Expert by
Experience
Kate Keating



Expert by
Experience
Tammie Flook



Expert by
Experience
Dave Evans



Expert
byExperience
Nick Baker

Training



TRAINING MANAGER
Louise Worgan



TRAINING COORDINATOR
Jon Morgan



OLIVER MCGOWAN TRAINING
ADMINISTRATOR
Mary Powell



TRAINING COORDINATOR
Sonia Edwards

Experts by Experience



Tim
Heaven



Ellie
May



Jeanie
Northover



Chelle
Shaw



Nick
Baker



Karen
Waters



Olivia
Watkins



Hayden
Price



Jen
Hamilton



Marie
Mann



Sarah
Garner



Jasmine
McElveen



Kate
Barnfather

Neurodiverse Resources – Life in the Mind podcast



Manager – Paul Avery

Coordinator – Nirvana

Experts by Experience – Murray Spear and Joy-
Amy Avery

DRAMA



DRAMA MANAGER
Rosanna Gain



DRAMA COORDINATOR
Paul Avery



DRAMA COORDINATOR
Petra Peters



DRAMA COORDINATOR
Nirvana Warner-Hughes



EXPERT BY EXPERIENCE
Tim Heaven



EXPERT BY EXPERIENCE
Tammie Flook

LEDER



LEDER
MANAGER
Paul Tyrrell



Coordinator
Harriet Roberts



Expert by Experience
Project Worker
Nicholas Baker



Expert by Experience
Project Worker
Sammy Roberts

Research, Health and Wellbeing



PROJECTS MANAGER
Debbie Worrall

NHS COPRODUCTION

RESEARCH

NHSE YOUR VOICE



Helen Spooner



COORDINATOR
Harriet Roberts



COORDINATOR
Paul Tyrrell



Rosie Levy
COORDINATOR



Hats Darley



Expert by Experience
Rozi Hetherington



Expert by Experience
Project Worker
Sammy Roberts



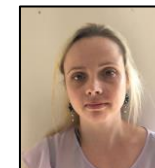
Expert by Experience
Project Worker
Cody Gingell



Elaine Dobbinson



Susie Towers



Expert by Experience
Project Worker
Kayleigh Connors



Cara Simmens

Business & Finance



OFFICE MANAGER
Kayleigh Rose



FINANCE DIRECTOR
David Taylor



BUSINESS &
HR ADMINSTRATOR
Jan Tredgett



ADMINISTRATION
ASSISTANT
Hannah Daffurn



OFFICE CLEANER
Laura Joyner



MANAGEMENT
ACCOUNTANT
Lizzie George



FINANCE ASSISTANT
Anieka Birt